

05/05/2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to:

- the international pandemic context, under which the business travelling limits were enforced, as well as the fact that several members of our staff involved in the COP creation suffered from coronavirus 2 (SARS-CoV-2) in different successive periods of time
- the continuous extension of our activities by opening in Romania some new work locations (Cluj, Bucuresti, Brasov, Constanta, London, Washington, New York, Malta, Strasbourg, Beijing, etc.) or production facilities (Mihailesti slaughterhouse etc.)
- the national electoral context, under which Romania organized last year local and general elections which could have led to important legislative changes.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 06/06/2021 at the latest.

Sincerely yours,

Signature _____

Mr. Onescu Ionut Dragos